



WEB RELATED SERVICES – SINCE 2002

INDIAEXCITE IT SOLUTIONS PVT LTD

LMS – ECOMMERCE – PORTALS

AI MULTI CHANNEL VOICE ASSISTANT

HYBRID APP SOLUTIONS

STAFFING SOLUTIONS

RECRUITMENT SERVICES PROPOSAL



STAFFING SOLUTIONS

We offer a range of staffing solutions to our clients, which encompass permanent staffing, contract staffing, IT resourcing, and staff augmentation services.

PAYROLL SOLUTIONS

Our payroll packages are tailored to suit the unique needs of your organization, providing comprehensive solutions that cover all aspects from employee onboarding to exit.



ABOUT US

Founded in 2002, **INDIAEXCITE** began as an IT service provider and has since evolved into **INDIAEXCITE IT SOLUTIONS PVT LTD**, offering a range of professional services including strategic planning, consulting, technology solutions, app development, and staffing Solutions.

As a premier recruitment company, we specialize in recruitment across diverse sectors including **IT, Banking, Engineering, Healthcare, Real Estate, and Hospitality** sectors.

With a team of dynamic, talented, and passionate HR professionals at the helm, INDIAEXCITE is dedicated to the collective goal of recruiting top-tier human resources for various industries.

Our vision is to be the preferred partner for our clients, providing them with exceptional solutions and service.



RECRUITMENT & STAFFING SOLUTIONS

As a leading recruitment consultancy, we are committed to delivering quality candidates that fulfill all your HR requirements. With access to a vast database of experienced professionals from across the globe, we have the resources to find the best-suited candidates for every industry.

Our team of HR professionals is operational and experienced, carefully scrutinizing each applicant to ensure that they meet your specific needs. We take pride in our proven track record and have confidence in our ability to provide you with the best talent available.

We look forward to the opportunity to partner with you and help your organization thrive through exceptional human resources.



INDIAEXCITE eagerly anticipates a detailed discussion of the proposal and is enthusiastic about collaborating with you to achieve significant outcomes.

RECRUITMENT PROCESS

STEP 1:

- **Comprehending the candidate's requirements for a specific role in terms of:**
 - SKILLS
 - ATTRIBUTES
 - EXPERIENCE
 - HEAD HUNTING FOR NICHE ROLES

STEP 2:

- **TALENT SOURCING:**
- **Ensuring the right candidate for the right job role by advertising roles across various platforms.**
 - TRUSTED PORTALS
 - OUTLETS
 - SOCIAL MEDIA

STEP 3:

• **SCREENING & SHORTLISTING**

- PROOF READING OF CVS
- PERSONAL INTERVIEWS WITH APPLICANTS
- TECHNICAL RATING OF SKILL SETS
- SHORTLIST SUITABLE CANDIDATES



STEP 4:

• **FINAL SELECTION:**

- TRACKING ENTIRE INTERVIEW PROCESS
- OFFERING ADVICE ON INTERVIEW PROCESS
- SALARY NEGOTIATION

1. SOURCING CANDIDATES:

Comprehending the candidate's requirements for a specific role in terms of:

- Initiate recruitment by developing a sourcing strategy based on CLIENT's hiring projections, considering criticality and purpose.
- Identify potential candidates by sourcing and screening individuals according to the job description or other position requirements provided by CLIENT.
- Share the relevant position requirements and briefing material with shortlisted candidates, and confirm their interest in the position.
- Provide CLIENT with a curated shortlist of interested candidates to interview and select from.

2. SELECTION OF CANDIDATES:

To gain insight into the candidate's specific requirements for a role, we endeavor to comprehend their needs in terms of:

- Coordinate with candidates to ensure timely completion of the required candidate application form before the interview.
- Schedule and set up the required number of interviews with candidates, based on CLIENT's agreed-upon schedule, and utilizing any tools or processes identified or shared by CLIENT.
- Participate in interviews, if requested by CLIENT, and provide relevant insights based on prior discussions with the candidate.
- Communicate interview feedback to candidates promptly, as directed by CLIENT.

3. OFFER CREATION AND EXTENSION:

- Collect and verify compensation details for shortlisted candidates, assisting CLIENT in determining suitable compensation post-interviews.
- Support CLIENT in negotiating offer terms and securing candidate acceptance by interacting with candidates as needed, at CLIENT's request.
- Confirm candidate acceptance in writing to CLIENT, including an agreed-upon potential start date.
- Provide ongoing assistance to CLIENT as needed during the candidate onboarding process.

4. CANDIDATE ENGAGEMENT AND ONBOARDING:

- Maintain regular communication with selected candidates, proactively identifying and informing CLIENT of any potential issues or delays in the candidate's joining process.
- Assist CLIENT in completing background verification procedures by ensuring that candidates meet all necessary requirements and deadlines for a background check.

5. PROCESS & DATA MANAGEMENT :

- Record all necessary information accurately in the candidate tracking tool that has been agreed upon by both parties and is maintained by CLIENT. (“Candidate Data”)

FEW OF OUR PRESTIGIOUS CLIENTS



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**POSITIONS WE HAVE RECRUITED
FOR FEW OF OUR IT CLIENTS**

S.NO	JOB ROLE	YEARS OF EXPERIENCE	SKILLSETS
1	Principal - Senior Cloud Solutions Architect	12 Years	Java, Azure, Scala, GCP, Hadoop, Kafka, Spark, ETL, AWS, Python, SQL
2	Team Lead - Azure Operations	10 Years	C#, Azure, Hive, ADLS, Hadoop, Python
3	Consultant - Java Backend Engineer	10 Years	RDBMS(SQL), WEB API, Java, Kafka, Message Queue, Microservices - Spring Framework, Kotlin, Web Services, Springboot, AWS Developer
4	Principal - Data Engineer	12 Years	Team Management, Data Warehousing, Advance SQL, ETL, MPP
5	Big Data Engineer	7 Years	Cloud, Java, Scala, Spark, AWS, Object Oriented Programming, SQL
6	AWS Data Engineer	8 Years	S3, Pyspark, Glue, Lambda, AWS, Python, SQL
7	Consultant - Data Engineer with GCP	7 Years	GCP(Primary), ETL/ELT Process, BIG Data, Pyspark, Python, SQL
8	AWS Quicksight Developer	5 Years	Amazon Quicksight, Dashboard, AWS, Reporting
9	Azure Data Engineer	7 Years	Azure Data Factory, Pyspark, Azure

S.NO	JOB ROLE	YEARS OF EXPERIENCE	SKILLSETS
10	Data Engineer - ETL	5 Years	SSIS, Informatica, SQL
11	Senior Associate - Data Engineer with GCP	5 Years	GCP(Primary), Spark/Pyspark(Primary), BIG Data, ETL, SQL, Python
12	Senior Associate - Data Engineer	5 Years	Object Oriented Programming (Primary), Python, SQL
13	Project Lead	7 Years	Planning, Effort&Budget, MIS Reporting, Relationship Management, Stakeholder Communication, Agile Development, Waterfall, PMP Certified, ITIL & AGILE Certified
14	Mean Stack / Ionic Developer	5 Years	Ionic Framework, Angular, Node.js, MySQL
15	React Native Developer	5 Years	React Native, Redux, REST API, SQL, Firebase, Virtual DOM
16	Node JS Developer	5 Years	Java, Node.js, SQL, React.js, Vue.js, Express.js
17	Senior Full Stack Developer	7 Years	React.js, Express.js, REST API, Node.js, KOA Framework, Shopify, AWS / GCP / AZURE, Security Framework - oAuth2.0, SSO, Java, Ecommerce, Domain Knowledge, Terraform.

S.NO	JOB ROLE	YEARS OF EXPERIENCE	SKILLSETS
18	Core Java Developer with Spring Framework	7 Years	Core Java, J2EE, Spring Boot, Spring Framework, XML, REST API, Hibernate
19	Groovy and Grails Developer	12 Years	Groovy & Grails, ASP.NET, .NET Core, Javascript, REST API, HTML5, CSS, MySQL
20	Tech Lead - Clinical SAS Programmer	8 Years	Clinical SAS Programming, Strategic Management Services, Project Management, Strategical Analysis, Macro Code Debugging, SAS Auto's, CDISC, SDTM-ADAM Standards.
21	Senior Dot Net Developer	7 Years	.Net Core, C#, .Net Framework, SQL, REST API, React.js, Vue.js, Angular, Entity Framework, jQuery, Javascript
22	Unity Developer	6 Years	Core Java, Unity 3D, C#, Android Studio, Xcode, AR/VR/XR, Swift Programming
23	Oracle APEX Developer	7 Years	Oracle APEX, PL/SQL, Oracle ERP, APEX Themes, SCM Modules, Oracle Fusion, Good Understanding of FIN.
24	Talend Developer	4 Years	Agile Development, Python or BASH, RDBMS, ER Diagrams, SQL, Version Control - GIT, CI/CD Pipelines, API Gateway, SAML Tokens.
25	Azure Cloud Administrator	10 Years	BI Tools: Tableau, Power BI, Database Migration, Microsoft Azure, Active Directory, Azure Fundamentals, SDLC.

S.NO	JOB ROLE	YEARS OF EXPERIENCE	SKILLSETS
26	Project Manager (IT)	15 Years	Leadership Skills, Brief Knowledge on Information Security, Agile, Waterfall, Stakeholder Management, PMP Certified, ITIL Certified.
27	Business Development Manager	7 Years	Functional Knowledge Shipping & Logistics, Good Planning & Organizational Skills, Good Communication Skills & Presentation Skills, Good Sales Experience.
28	Machine Learning Engineer	7 Years	Microsoft Azure Ecosystem, Jenkins, Bitbucket, Python, REST API, Jupyter, Django, SQL, Docker, Spark, NLP, Devops.
29	UI Design Engineer	5 Years	Angular 6, Javascript, HTML, CSS, Bootstrap UI, PrimeNG UI, Chart JS, Figma, Adobe XD, Wireframe, Sketch, Marvel, Frame X.
30	Power BI Developer	10 Years	Microsoft Power BI, Microsft SQL Server, Power BI Reports, SQL Server, Tabular Model, SSAS, SQL, ETL.
31	Artificial Intelligence Engineer	6 Years	ADF, Databricks, Pyspark, WebAPP, Unit Testing, Pyunit, AWS, Cloud Formation Templates, CICD Pipelines, Jenkins, Lamda Sagemaker.
32	Zoho Developer	7 Years	ZOHO Deluge Scripting, Zoho CRM, Zoho Projects, MS Dynamics, Zoho Desk, API Development.
33	Android Developer	5 Years	Room DB, MVVM Architecture, Parsing JSON from API, Network Handling, Push Notifications, Rx Java, Kotlin, Postman, GIT

S.NO	JOB ROLE	YEARS OF EXPERIENCE	SKILLSETS
34	BIG Data QA Manager	8 Years	BIG Data Testing, Testing Methodologies, SDLC, Experience in High-Traffic & Large Scale Software Products, BIG Data, Pyspark, Data Lake Projects Experience.
35	MERN Stack Developer	6 Years	React.js, Node.js, Express.js, MongoDB, GraphQL, Redis, Rest API, Typescript, Javascript, Redux, Material UI, Prime NG, CSS/SCSS/SASS.
36	WTX Developer	8 Years	ITX9.0/WTX, MQ/MB, EDI (X12, EDIFACT), MAP Designer, Type Designer, Database Interface Designer, Amtrix Mapper.
37	Consultant - Cloud Engineer	6 Years	GCP/AWS/AZURE, Terraform, Docker, Kubernetes, Azure Devops, SQL, MS SQL Server
38	Principal - Software Engineer	8 Years	Java, Docker, Spark,Kubernetes, Machine Learning, Python
39	Principal - Senior Data Engineer	12 Years	BIG Data - Snowflake, BIG Query, Hive, DataBricks, Spark, Python, Scala, SQL, ETL-Airflow/ADF/SSIS, AWS Ecosystem, DWH.
40	Senior Associate - Java Backend Engineer	6 Years	Java/Kotlin, REST API, AWS Cloud Services such as EC2,S3, Lambda etc..., Agile Development , Version Control Tools Such as GIT,SVN, Unit Testing.
41	Tech Lead - Senior Developer	12 Years	Shopify/Magento, React.js, Node.js, Medusa, Data Migration, Javascript, Microservices, Golang, AWS, Azure, CICD, Automation Testing.

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42	Technical Program Manager	10 Years	SDLC, Agile Frameworks, GCP/AWS/AZURE, JIRA, Agile Developments, BIG Data, SQL, No SQL, ETL/ELT, Datawarehouse, Scrum Methodologies.
43	Consultant - Android Developer	7 Years	Java/Kotlin, UI Development, Android SDK, Android Studio, Android UI Design Principles, REST API, Agile Development, GIT, Unit Testing, AWS Landscape.
44	Consultant - AEM (Adobe Experience Manager)	7 Years	AEM, JAVA, Responsive Web Design Priciples, AWS - EC2,S3,Lambda, Agile Development Methodologies, GIT & SVN, Unit Testing.
45	Web UI/UX Developer / Web Auditor	9 Years	UI/UX, Dashboard Development, GIGW Guidelines, WCAG2.0, W3C XHTML, W3C CSS, OWASP, Responsive Design Principles.
46	Consultant - IOS Developer	6 Years	IOS Development, Swift UI, IOS Frameworks Such as Core Data, Core Animation, REST API, Agile Development Methodologies, GIT, Unit Testing, CICD Architecture, AWS Landscape.

OUR OTHER DOMAINS



WHY INDIAEXCITE?

- With over 20 years of experience, we are committed to delivering quality service in every aspect of our work.
- Our philosophy is centered on getting it right the first time, as we understand the significant time and cost involved in not doing so.
- We adopt a client-centric approach, putting ourselves in their shoes to identify and recruit the right talent for their success.
- Trust us to provide you with the best solutions for your recruitment needs.



SERVICE CHARGES

We are delighted to provide you with our charges for the placements in your esteemed organization, which we can assure you are highly competitive rates.

- The charges for every placed candidate at all levels (junior/middle/senior) are 8.33% of the CTC per annum, plus GST.
- If the candidate leaves the organization within 3 months, we offer a replacement at no additional cost.

Upon acceptance of this proposal,
we will commence working on your requirements.

CONTACT



FOR BUSINESS DISCUSSION CONTACT:

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